

WHS at horse events

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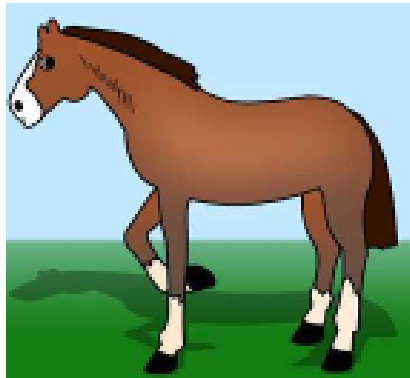
Workplace Health and Safety Queensland

WHS duties

- The Work Health and Safety Act 2011 places WHS duties on persons conducting a business or undertaking (PCBU).
- A volunteer association is not a PCBU
 - a group of volunteers working together for a community purposes/s where none of the volunteers, either alone or jointly, employs any person to conduct work for the volunteer association.
 - Safe work Australia Volunteer Resource Kit.

Primary duty of care

- Primary duty of care (WHS Act section 19)
 - PCBU has a duty to ensure, so far as is reasonably practicable, the health and safety of workers, other persons and themselves.



Primary duty of care (cont'd)

- PCBU must, so far as is reasonably practicable:
 - provide and maintain a work environment without risks to health and safety
 - provide and maintain safe plant and structures
 - provide and maintain safe systems of work
 - safe use, handling and storage of plant, structures and substances
 - provide adequate facilities for the welfare at work of workers



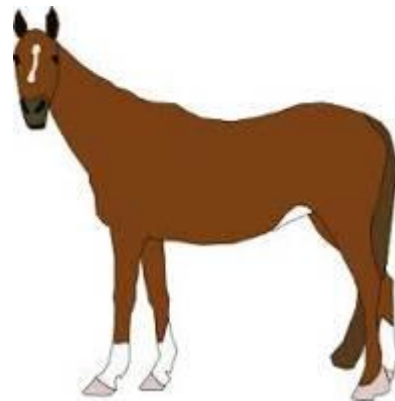
Primary duty of care (cont'd)

- provide any information, training, instruction or supervision that is necessary to protect all persons
- the health of workers and conditions at the workplace are monitored for the purposes of preventing injury or illness in workers.



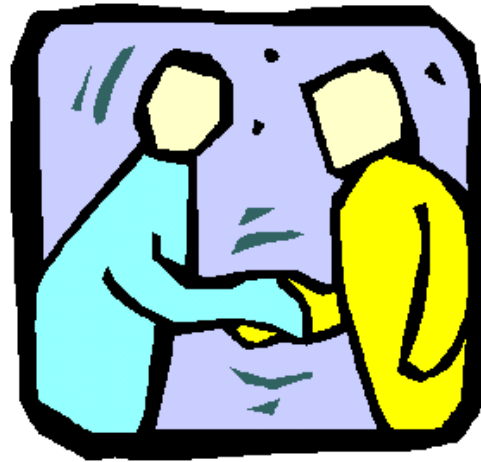
Multiple duty holders

- More than one person can have a duty for the same matter (WHS Act s16)
 - each retains responsibility for the matter
 - each must discharge the duty to the extent that the person has the capacity to influence and control the matter.



Consultation

- PCBU must consult with workers and other duty holders about health and safety matters (WHS Act s46-49).



Managing risks to health and safety

- Duty to manage health and safety (WHS Reg r32-38)
 - identify reasonably foreseeable risks
 - eliminate risks so far as is reasonably practicable
 - if not reasonably practicable, minimize those risks so far as is reasonably practicable.

Managing risks to health and safety

- Hierarchy of control (WHS Reg r36)
 - eliminate the hazard
 - if this is not reasonably practicable, minimise the risk by doing one or more of the following
 - substituting the hazard with something that gives rise to a lower risk
 - isolating the hazard from any person exposed to it
 - implementing engineering (design) controls
 - if a risk remains, minimise the risk by implementing administrative controls
 - if risk remains, minimise the risk by ensuring the provision and use of PPE.
- Maintain and review control measures.



PPE and emergency plans

- Duty to provide PPE to workers (WHS Reg r44)
 - suitable
 - suitable size and fit
 - maintained, repaired or replaced
 - used or worn by the person
 - information, training and instruction.
- Duty to prepare, maintain and implement emergency plans (WHS Reg r43).

Incident notification

- Incident notification (WHS Act s35-39)
 - notify WHSQ of death, serious injury or illness of a person (including zoonoses) and dangerous incident.



- Questions?

