

## **David Holland**

I am seeking to volunteer my professional expertise and passion for equestrian sport as a member of the Board of Equestrian Queensland.

I can bring to the table a mix of business skills and experience combined with more than 12 years of active involvement in equestrian sport and a sound knowledge of community sporting clubs.

In particular, I feel my specialist expertise in risk assessment and risk management and my proven negotiation skills would complement the skills of the current board and contribute to a cohesive and collaborative team.

My equestrian experience including volunteer roles in clubs and assisting at events, stems from my support for my two children who have competed extensively in Queensland and interstate. I understand and acknowledge the importance of clubs, grass roots membership and volunteers, to the success of all equestrian sport disciplines.

I am a small business owner and fully accredited insurance broker with more than 16 years of industry experience, working with small to medium enterprises through to large corporate clients.

Prior to my engagement in the insurance industry I worked with the Queensland Government for more than 20 years. In that role I was actively involved in interpretation and implementation of legislation as well as negotiating between State and local Government to achieve sound community outcomes for sports clubs.



## Gary Lung

I have worked in retail, hospitality, sports, IT, legal, financial and equestrian industry. Within each industry, I have played a huge part in learning and development (training). Throughout my career, I have worked with individuals and/or organizations (including sports clubs) throughout Australia to assist in developing their training needs and analysis and developing training and assessment strategies and to facilitate their training program. One of my strengths is educating managers in the principles of adult education. Organizations have approached me to review, improve or assist their training staff or managers in their training skills. An example of this is The Department of Human Services (Child Support Agency) where I went around Australia training approx. 1000 of their call centre employees.

My background involves:

- Dressage Qld Sports Committee member (over 10 years)
- Festival of Dressage Committee member since its conception.
- Learning and Development Manager and HR Consultant (over 10 years)
- Dressage rider: Competing throughout Australia, PNG and USA up to Grand Prix level.
- EA Level 2 Dressage coach (over 28 years)

The skills I can bring to this position are:

- **Organizational skills** Throughout all the roles on the various committees and positions held, I understand the importance of planning and being organized to successfully put together and run an event.
- **Communication skills** I have learnt that communication is critical. In my previous career I learnt to communicate with executives, managers, team members and customers.
- Management skills I have held management positions in my previous career in the corporate sector.
- Human Resources skills In my previous career, I held several positions that required HR skills such are interviewing, counselling, mediating and conflict resolution and critical listening.
- Learning and Development (Training) skills This is probably one of my strengths. I have a passion for teaching and training.



## Leesa Murray

I have been involved with horses all my life being brought upon a thoroughbred stud and getting my first pony when I was 3 years old. I came up through the pony club ranks and competed ponies and horses at agricultural shows, before specialising in dressage. I have been incredibly fortunate to compete up to Grand Prix at CDI level in Australia.

I have been a member of the Dressage Qld Committee for 5 years, being the Vice Chair in 2014 and the Treasurer from 2015 to 2018. I have been the Event Direct of many of Queensland's high profile dressage events including, the Brisbane CDIF 2016 o 2019, Australian Youth Championships 2017, Queensland Youth Championships 2016 and 2018, Queensland State Championships 2019, Charlotte Dujardin Masterclass 2017, Carl Hester Masterclass 2018, Laura Graves Masterclass 2019. I have previously been a judge and am currently an EA Steward – Dressage.

In my professional life, I have had many roles over the years from software engineer/technical writer, to team leader and project manager of multi-million dollar projects, working across many industries including IT, rail, energy storage, manufacturing, medical and mining. From these roles I have been fortunate to have the opportunity to gain and use many skills including leadership, management, research, governance, change management, communication, and financial management.

I am passionate about equestrian sport, but particularly about motivating people to be involved in their sport and achieve their goals while putting their horse's welfare first. My involvement in the sport to date is very dressage oriented, but I believe the skills I have are not dressage specific but applicable for all sports.



## **Leigh Sears**

My name is Leigh Sears. I have been in the show horse industry competing at the highest level for upwards of 20 years. I have been the chairperson of the Show Horse Queensland committee for the past 3 years. In my role, I went above and beyond to make sure all of the members are satisfied.

During my role as Chair of Show Horse Queensland, myself and the committee explored lots of new avenues and ideas to give the members the best of their membership. I would also like to mention the efforts myself and the committee went to, during the COVID 19 pandemic to keep shows running and keeping everyone involved.

I would love to be a part of the state board, as I think my knowledge within the show horse sector would be a great asset to future developments with Equestrian Queensland as there hasn't been a Show Horse representative for some time now and I do believe show horse members need a voice on the EQ Board.