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Equestrian Queensland Risk Management Policy

Equestrian Queensland's vison is to see equestrian sport thrive in Queensland for all generations.

Equestrian Queensland acknowledges that risks are inherent in all aspects of equestrian sport. Equestrian Queensland also acknowledges that it faces a variety of other risks related to the pursuit and delivery of its strategy and day-to-day operations. For these reasons, Equestrian Queensland understands the importance of a structured and systematised approach to the identification and management of risks.

Equestrian Queensland is committed to managing and minimising risk by identifying, analysing, evaluating and treating risks to ensure Equestrian Queensland has the best prospects for achieving its strategic objectives and maintaining effective and efficient operations for the benefit of its members, participants, supporters and the broader community.

Equestrian Queensland will regularly monitor, review and report on the effectiveness of its approach to risk management and aims to develop and maintain a risk aware culture. It will do this by adhering to the principles reflected in *ISO 31000:2018 Risk Management – Guidelines* as follows:

- Risk management activities are integral to Equestrian Queensland and will be **integrated** across all Equestrian Queensland areas and activities;
- Equestrian Queensland will ensure a structured and comprehensive approach to risk management;
- Equestrian Queensland's approach to risk management will be **customised** and appropriate for the nature and scale of the organisation and the risks it faces;
- Equestrian Queensland will be **inclusive** of relevant stakeholders to improve risk awareness and better inform its risk management efforts;
- Equestrian Queensland will be **dynamic** in anticipating, detecting, acknowledging and responding to changing circumstances, events and the risk landscape;
- Equestrian Queensland's risk management efforts shall utilise the **best available information** and inputs, spanning historical, current and predictive information from all relevant and available stakeholders;
- Equestrian Queensland acknowledges that **human and cultural factors** influence all aspects of risk management and will promote a risk aware culture; and
- Equestrian Queensland will strive for **continuous improvement** in its risk management performance.

Equestrian Queensland directors, officers and executives recognise and acknowledge their responsibilities for effective risk management. These include providing leadership and direction, allocating appropriate resources, monitoring and responding to information as it becomes available and encouraging a culture where speaking up and raising concerns is encouraged.

Briston Toft Chief Executive Officer September 2021