



Equestrian Queensland

Next Generation Advisory Group

Terms of Reference

The primary function of the Equestrian Queensland Next Generation Advisory Group (EQ Next Gen) is to act as a source of advice to the Equestrian Queensland (EQ) Board about opportunities to engage, connect and support young people in equestrian sport.

Objectives

The objectives of the EQ Next Gen are to:

- Support EQ Sport Committees to engage with youth members and deliver initiatives that encourage continued participation across all areas of the sport.
- Improve and develop communication with youth members and sport committees at all levels.
- Identify mentoring opportunities for youth members across all competition and discipline levels.
- Develop networks and resources for youth members to support multiple pathways across the sport.

Duties and Responsibilities

The duties and responsibilities of the EQ Next Gen are to:

- Make recommendations to the EQ Board about opportunities to improve engagement with youth members.
- Develop new opportunities for youth members to be involved in the coordination, delivery and /or management of equestrian activities in Queensland.
- Positively contribute to existing EQ Next Gen initiatives.
- Support the development of educational opportunities for youth members in Queensland.
- Communicate with youth members and other stakeholders through EQ.
- Work collaboratively as part of a team and work constructively with others who may have different idea and views.
- Demonstrate the values of EQ '*Welfare of the Horse & Member Safety, Fair Play, Accountability, Integrity and Respect*' through all interactions and act as an advocate for EQ.
- Maintain confidentiality.
- Attend a minimum of 8 out of 10 planned meetings throughout the year either in person or via zoom.
- Maintain confidentiality.

Membership

- The EQ Next Gen consists of up to 14 members, with up to five representatives from each sport discipline.
- EQ Next Gen members must be between the ages of 17 – 25 (across calendar year)
- EQ Next Gen members must be a current financial member of EQ.
- EQ Next Gen members are appointed by the EQ Board.

- EQ Next Gen members must maintain an 80% attendance rate at scheduled monthly meetings across the calendar year.

Support

- The EQ Board and EQ Office will provide ongoing support for the EQ Next Gen through mentoring and project management support.
- The EQ Board and or CEO at their discretion may provide funding to support initiatives developed by the EQ Next Gen subject to budget.

Professional Development

- The EQ Board and CEO will provide two (2) professional development workshops per calendar year to be attended by EQ Next Gen members.
- The EQ Board and CEO at their discretion may provide support for applications to relevant external PD opportunities.

Term & Appointments

- Appointments to the EQ Next Gen will be determined by the EQ Board.
- Members of the EQ Next Gen are appointed in a voluntary capacity for a term of two (2) years.
- Members of the EQ Next Gen may serve a maximum of five (5) consecutive terms.