



Equestrian Queensland – Coaching Advisory Group

Terms of Reference

Function

The primary function of the Equestrian Queensland Coaching Advisory Group (CAG) is to act as a source of expert advice to the Equestrian Queensland (EQ) Board about matters relating to coach education, improvement and safety and horse welfare. This includes:

- Development - Identifying relevant development needs for both State and Nationally run courses.
- Quality Assurance - Providing suggested improvements for the National coaching accreditation framework.
- Innovation - Providing advice about topics or new initiatives that will improve safety and standards and enhance the brand.
- Any other coaching related matters as requested by the EQ Board.

Objectives

The objectives of the CAG are to:

- Bring a wide range of skills and expertise to oversee and support the training and development of Equestrian Australia (EA) coaches in Queensland through advice and guidance
- Broad spectrum promotion of current EA Coaches
- Encourage accreditation as an EA Coach for all equestrian coaches and assist in maintaining currency of existing coaches
- Develop and improve EA Coach brand awareness.

Duties and Responsibilities

The Coach Advisory Group works to:

- Promote standards of coaching that enhance the safety of riders and welfare of horses through the use of recognised training techniques.
- Make recommendations for coaching curriculum changes to EA through EQ with the objective of achieving consistent national coaching standards.
- Coordinate an annual coaching calendar of workshops and seminars including coaching updates for EA Coaches in Queensland utilising an open and transparent process to recruit appropriate people to deliver the sessions.
- Communicate with members and other stakeholders including through EQ.
- Incorporate ethical standards and good governance into daily activities.
- Ensure all risks to riders and horses are identified and managed appropriately.
- Ensure compliance with policies, laws and regulations.
- Promote an ongoing improvement of knowledge and expertise through the EA Coaching program.
- Incorporate the basics of sports science in all programs to enable a more in-depth approach

to coaching through education opportunities.

- Demonstrate the values of EQ '*Welfare of the Horse & Member Safety, Fair Play, Accountability, Integrity and Respect*' through all interactions and act as an advocate for EQ.

Membership

To be eligible for a position on the EQ CAG individuals will be required to;

- Be a current financial membership of EQ.
- Be a current EA coaches of any discipline with more than five years of experience at EA level one standard or above along with a demonstrated understanding of the current EA coaching pathway are required.
- Have an understanding of issues which impact on the development of the sport and coaching in Queensland, or the ability to quickly acquire such knowledge (highly desirable).
- Work collaboratively as part of a team and work constructively with others who may have different idea and views.
- Maintain confidentiality.

Term

Members of the CAG;

- Are appointed in a voluntary capacity for a term of two (2) years.
- May serve a maximum of three (3) consecutive terms.

Appointments

Appointment to the CAG will be;

- Representative of the broader coaching EA community with a cross section of grass roots coaches, elite level coaches, and a mix of coaches across the different sport disciplines (where possible).
- Determined by the EQ Board.

Reporting

The CAG will report to the EQ Board by exception as required and formally every six months.